# 2017 - 2018 WORK YEAR CALENDAR

Work Year: 245 Days **Payment Year** 

#### **SECURITY PATROL 24/7 SHIFT**

### **T245SA**

see notes below

Dates of Work Year

Paid Holidays

Paid Non-Duty Days

Non-Paid Non-Duty Days

=	Septembe	er 30th -	Augu	st 31st

8/31/2018 9/1/2017

Pay Day = Last week day each month

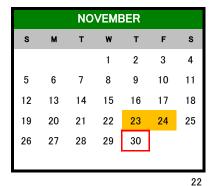
Sick Days 12

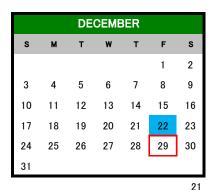
Personal Days 2 15

Vacation Days

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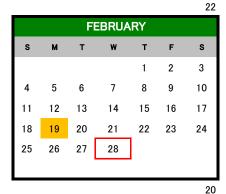




21 **JANUARY** 6 11 12 13 16 17 18 19 20 22 23 24 25 26 27 29 30 31

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#### **Pay Period**

You are a current paid employee. You are paid from the 1st day of the month through the last day of the month week day of the month

## **Reporting Period for Absences/Exceptions**

Absences/exceptions are reported from the 15th of the previous month to the 14th of the current month

#### Sick Leave

You accrue one sick day per month on the last day of each month

Sick leave hours can be used in 1/2 hour increments

Sick leave balances carry with you from year-to-year and there is no maximum balance

Sick leave is not paid out at time of separation. Sick leave is only paid out when an employee retires from the District with PERA

#### **Personal Leave**

Full personal leave accrual is given in September

You earn 1 personal leave day in September for 1st semester and 1 personal leave day in March for 2nd semester

Unused personal hours roll into sick balance the following school year

Personal leave balances are not paid out at time of separation.

#### **Vacation Leave**

You accrue 10 hours of vacation for each complete month worked

The maximum vacation balance is 2x your annual accrual and is applied yearly to your Feb 1st balance

## Earned va Vacation accrual over maximum is deducted from accruals and not paid out

## **Payment Calculations**

Salary is based on 245 paid days

245 paid days x FTE = annual hours / 12 months = monthly pay (Ex. 245 days x 8 hr per day = 1960 / 12 months = 163.33 hrs)

245-Day Security Patrol (24-7) Shift Page 2 of 2